


# NOT AN OFFICIAL DOCUMENT

## ANNUAL CERTIFICATION OF ELECTED OFFICIALS TO THE EXECUTIVE OF THE TOWN OF GRIFFITH ON COMPLIANCE WITH MUNICIPAL CONTRACTING WITH A UNIT BY A RELATIVE POLICY

I, Gina Smith, Clerk Treasurer, for the Town of Griffith, Indiana Pursuant to the requirements of I.C. 36-1-21-6, hereby certify and submit to the Town Council President of the Town of Griffith that, during and throughout the entire year of 2023, I have not violated the Town of Griffith's Contracting with a Unit by a relative Policy (the Policy), including those provisions found in I.C. 36-1-21, as amended and supplemented, relating to contracts of my relatives' business interests with the Town of Griffith as further described in the Policy. I understand that "relative" means spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law (including half-bloods and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 10<sup>th</sup> day of January, 2023.

  
\_\_\_\_\_  
Gina Smith  
Clerk Treasurer

GINA PIMENTEL  
RECORDER  
STATE OF INDIANA  
LAKE COUNTY  
FILED FOR RECORD

2023-005602

12:32 PM 2023 Feb 15

Property of Lake County Recorder  
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Per Rosalinda

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**ANNUAL CERTIFICATION OF ELECTED OFFICIALS TO THE EXECUTIVE OF  
THE TOWN OF GRIFFITH ON COMPLIANCE WITH MUNICIPAL  
CONTRACTING WITH A UNIT BY A RELATIVE POLICY**

I, Melissa Robbins, Town Council Member, for the Town of Griffith, Indiana Pursuant to the requirements of I.C. 36-1-21-6, hereby certify and submit to the Town Council President of the Town of Griffith that, during and throughout the entire year of 2023, I have not violated the Town of Griffith's Contracting with a Unit by a relative Policy(the Policy), including those provisions found in I.C. 36-1-21, as amended and supplemented, relating to contracts of my relatives' business interests with the Town of Griffith as further described in the Policy. I understand that "relative" means spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law (including half-bloods and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 10<sup>th</sup> day of January 2023.



Melissa Robbins  
Town Council Member

Deputy Lake County Recorder

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## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Andrew Raab, have reviewed the direct line of supervision for the Public Works Department I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

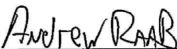
I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 17 day of JAN, 2023



(Signature)

Andrew Raab



(Printed)

Property of Lake County Recorder

# NOT AN OFFICIAL DOCUMENT

## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Greg S. Mance, have reviewed the direct line of supervision for the Griffith Police Department I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 17 day of January, 2023

Greg S Mance  
(Signature)

Greg S. Mance

(Printed)

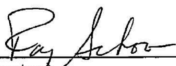
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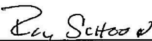
## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Roy Schoon), have reviewed the direct line of supervision for the Griffith Fire Department (Office/Position) I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law, or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 17 day of January, 2023

  
\_\_\_\_\_  
(Signature)

  
\_\_\_\_\_  
Roy Schoon

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**ANNUAL CERTIFICATION OF ELECTED OFFICIALS TO THE EXECUTIVE OF  
THE TOWN OF GRIFFITH ON COMPLIANCE WITH MUNICIPAL  
CONTRACTING WITH A UNIT BY A RELATIVE POLICY**

I, Tony Hobson, Town Council Member, for the Town of Griffith, Indiana Pursuant to the requirements of I.C. 36-1-21-6, hereby certify and submit to the Town Council President of the Town of Griffith that, during and throughout the entire year of 2023, I have not violated the Town of Griffith's Contracting with a Unit by a relative Policy (the Policy), including those provisions found in I.C. 36-1-21, as amended and supplemented, relating to contracts of my relatives' business interests with the Town of Griffith as further described in the Policy. I understand that "relative" means spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law (including half-bloods and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 10<sup>th</sup> day of January 2023.



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Tony Hobson  
Town Council Member

Deputy Lake County Recorder

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**ANNUAL CERTIFICATION OF ELECTED OFFICIALS TO THE EXECUTIVE OF  
THE TOWN OF GRIFFITH ON COMPLIANCE WITH MUNICIPAL  
CONTRACTING WITH A UNIT BY A RELATIVE POLICY**

I, Jim Marker, Town Council Member, for the Town of Griffith, Indiana Pursuant to the requirements of I.C. 36-1-21-6, hereby certify and submit to the Town Council President of the Town of Griffith that, during and throughout the entire year of 2023, I have not violated the Town of Griffith's Contracting with a Unit by a relative Policy (the Policy), including those provisions found in I.C. 36-1-21, as amended and supplemented, relating to contracts of my relatives' business interests with the Town of Griffith as further described in the Policy. I understand that "relative" means spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law (including half-bloods and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 10<sup>th</sup> day of January 2023.



Jim Marker  
Town Council Member

Wayne County Recorder

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**ANNUAL CERTIFICATION OF ELECTED OFFICIALS TO THE EXECUTIVE OF  
THE TOWN OF GRIFFITH ON COMPLIANCE WITH MUNICIPAL  
CONTRACTING WITH A UNIT BY A RELATIVE POLICY**

I, Lawrence Ballah, Town Council Member, for the Town of Griffith, Indiana Pursuant to the requirements of I.C. 36-1-21-6, hereby certify and submit to the Town Council President of the Town of Griffith that, during and throughout the entire year of 2023, I have not violated the Town of Griffith's Contracting with a Unit by a relative Policy (the Policy), including those provisions found in I.C. 36-1-21, as amended and supplemented, relating to contracts of my relatives' business interests with the Town of Griffith as further described in the Policy. I understand that "relative" means spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, cousin, daughter-in-law (including half-bloods and adopted children).

I hereby verify under the penalty of perjury that the foregoing statements are true. Dated this 10<sup>th</sup> day of January 2023.



Lawrence Ballah  
Town Council Member

Property of Lake County Recorder



# NOT AN OFFICIAL DOCUMENT

## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Steve McDermott, have reviewed the direct line of supervision for the Building Commissioner I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 25<sup>th</sup> day of JANUARY, 2023

  
\_\_\_\_\_  
(Signature)

Steve McDermott

\_\_\_\_\_  
(Printed)

Property of Lake County Recorder

# NOT AN OFFICIAL DOCUMENT

## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Colin Peterson, have reviewed the direct line of supervision for the Public Works Department I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

I hereby verify under the penalty of perjury that the foregoing statements are true.

Dated this 07<sup>th</sup> day of August, 2023



(Signature)

Colin Peterson

(Printed)

Property of Lake County Recorder

# NOT AN OFFICIAL DOCUMENT

## VERIFICATION OF COMPLIANCE WITH MUNICIPAL NEPOTISM POLICY

I, Eric Kuna, have reviewed the direct line of supervision for the Public Works Department I currently have with the Town of Griffith, and I am not a relative of any employee who will be in my direct line of supervision in said position. I understand that "relative" means my spouse, parent or stepparent, child or stepchild, brother, sister, stepbrother, stepsister, niece, nephew, aunt, uncle, daughter-in-law or son-in-law (including half-bloods and adopted children). I intend for this to be submitted to the Town Council President by February 1, 2023.

I hereby verify, under the penalty of perjury that the foregoing statements are true.

Dated this 10 day of JANUARY, 2023



(Signature)

Eric Kuna Eric Kuna

(Printed)

Property of Lake County Recorder