

POWER OF ATTORNEY

OF

ELEANOR M. JUBY

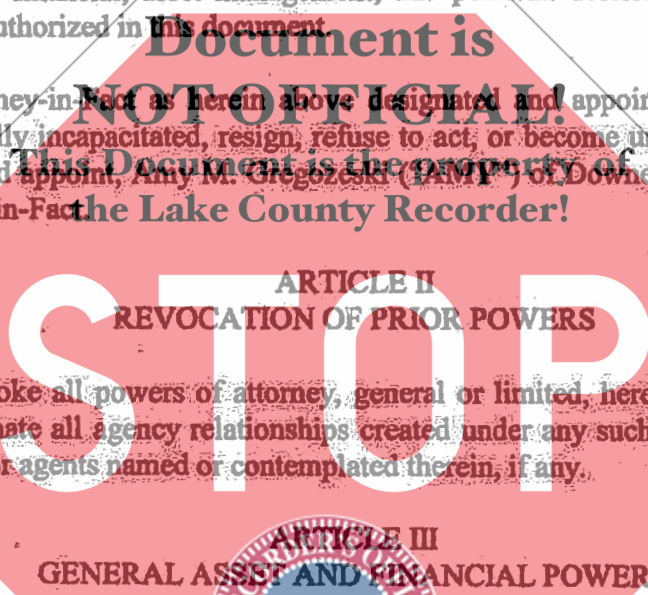
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NORTHWEST INDIANA TITLE
162 WASHINGTON STREET
LOWELL, IN 46356
219-696-0100

ARTICLE I

DESIGNATION OF AGENT

I, **ELEANOR M. JUBY**, of Dyer, Indiana, being a mentally competent adult, do hereby designate and appoint my daughter, Janice M. Poledziewski ("JAN"), as my true and lawful Attorney-in-Fact, hereinafter sometimes referred to as my Agent, giving my Agent full authority and power to make financial, asset management, and personal decisions for me in my name, place and stead as authorized in this document.

If my Attorney-in-Fact as herein above designated and appointed should die, become mentally or physically incapacitated, resign, refuse to act, or become unavailable, I then and do hereby designate and appoint, Amy M. Gregozski (DAW) of Downers Grove, Illinois, as my successor Attorney-in-Fact.



**ARTICLE II
REVOCATION OF PRIOR POWERS**

I hereby revoke all powers of attorney, general or limited, heretofore granted by me as principal and terminate all agency relationships created under any such prior powers, including those of all successor agents named or contemplated therein, if any.

**ARTICLE III
GENERAL ASSET AND FINANCIAL POWERS**

My Attorney-in-Fact is authorized, in his sole and absolute discretion from time to time and at any time, with respect to any and all of my property and interests in property, real, personal and mixed, and matters affecting my financial and personal interests, by way of illustration and not intending any limitation, to proceed on my behalf as stipulated under the following sections of the Indiana Code governing Powers of Attorney:

- IC § 30-5-5-2 Conferring general authority with respect to real property transactions.
- IC § 30-5-5-3 Conferring general authority with respect to tangible personal property transactions.
- IC § 30-5-5-4 Conferring general authority with respect to bond, share and commodity transactions.

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STATE OF INDIANA
LAKE COUNTY
FILED FOR REC
MICHAEL B. BR
RECORDER

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- IC § 30-5-5-4.5 Conferring general authority with respect to Retirement Plans.
- IC § 30-5-5-5 Conferring general authority with respect to banking transactions.
- IC § 30-5-5-7.5 Conferring general authority with respect to transfers on death or payable on death transfers.
- IC § 30-5-5-6 Conferring general authority with respect to business operating transactions.
- IC § 30-5-5-7 Conferring general authority with respect to insurance transactions.
- IC § 30-5-5-8 Conferring general authority with respect to beneficiary transactions, including making transfers of interests in real and/or personal property and making gifts for Federal Estate tax purposes.
- IC § 30-5-5-10 Conferring general authority with respect to fiduciary transactions, including making transfers of interests in real and/or personal property and making gifts for Federal Estate tax purposes.
- IC § 30-5-5-11 Conferring general authority with respect to claims and litigation (including prosecution and defense of claims).
- IC § 30-5-5-12 Conferring general authority with respect to family maintenance.
- IC § 30-5-5-13 Conferring general authority with respect to benefits from military service.
- IC § 30-5-5-14 Conferring general authority with respect to records, reports, and statements.
- IC § 30-5-5-15 Conferring general authority with respect to estate transactions.
- IC § 30-5-5-16 Conferring general authority with respect to Health Care Powers; Religious Tenets; Funeral Planning Declaration.
- IC § 30-5-5-17 Conferring general authority with respect to Consent to or Refusal of Health Care
- IC § 30-5-5-18 Conferring general authority with respect to delegating authority.
- IC § 30-5-5-19 Conferring general authority with respect to all other matters.



I hereby incorporate by reference all the powers granted an Attorney-in-Fact under these Indiana Code Sections and give my attorney in fact the power to make gifts for Federal Estate Tax purposes and grant these powers to JAN or his successors under this document.

**ARTICLE IV
PROVISION APPLICABLE TO ARTICLE III**

With respect to Article III (general asset and financial powers), it is to be understood that the authority I have conferred to my Attorney-in-Fact in no way is intended to limit or restrict my own authority or decision making capabilities covering such powers and authority as long as I remain mentally competent.

Furthermore, this power of attorney and the authority I have conferred and specified under Article III above shall remain in full force and effect until such time as I may hereinafter revoke the same in writing, provided further, that the same shall not be affected by my subsequent disability, incompetence, or lapse of time.

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This Document is the property of
the Lake County Recorder!

No person who relies in good faith upon any representations by or authority of my Attorney-in-Fact, shall be liable to me, my estate, my heirs or assigns for recognizing such representations or authority.

**ARTICLE VI
NOMINATION OF GUARDIAN**

In the event a judicial proceeding is brought to establish a guardianship over my person and/or estate, I hereby nominate the following, one at a time and in the order named, to serve as such guardian: JAN, and AMY.

**ARTICLE VII
EFFECTIVE DATE**

This power of attorney shall become effective upon the execution hereof. It shall not be terminated in my incapacity. My Attorney-in-Fact shall exercise the powers granted hereunder in a fiduciary capacity with due care and in good faith.

**ARTICLE VIII
MISCELLANEOUS PROVISIONS**

1. This durable power of attorney is intended to be valid and given full faith and credit in any jurisdiction or state in which it is presented.

2. My Attorney-in-Fact shall not be entitled to any compensation for services performed hereunder, but shall be entitled to reimbursement for all reasonable expenses incurred and paid, including transportation costs, as a result of carrying out any provisions of this instrument.

3. My Attorney-in-Fact, including her heirs, legatees, successors, assigns, personal representatives, and estate, acting in good faith hereunder, are hereby released and forever discharged from any and all liability (including civil, criminal, administrative or disciplinary), and from all claims or demands of all kinds whatsoever by me or my heirs, legatees, successors, assigns, personal representatives, or estate, arising out of the acts or omissions of my Attorney-in-Fact, except for willful misconduct or gross negligence.

4. My Attorney-in-Fact is authorized to make photocopies of this instrument as frequently and in such quantity as she shall deem appropriate. Each photocopy shall have the same force and effect as any original.

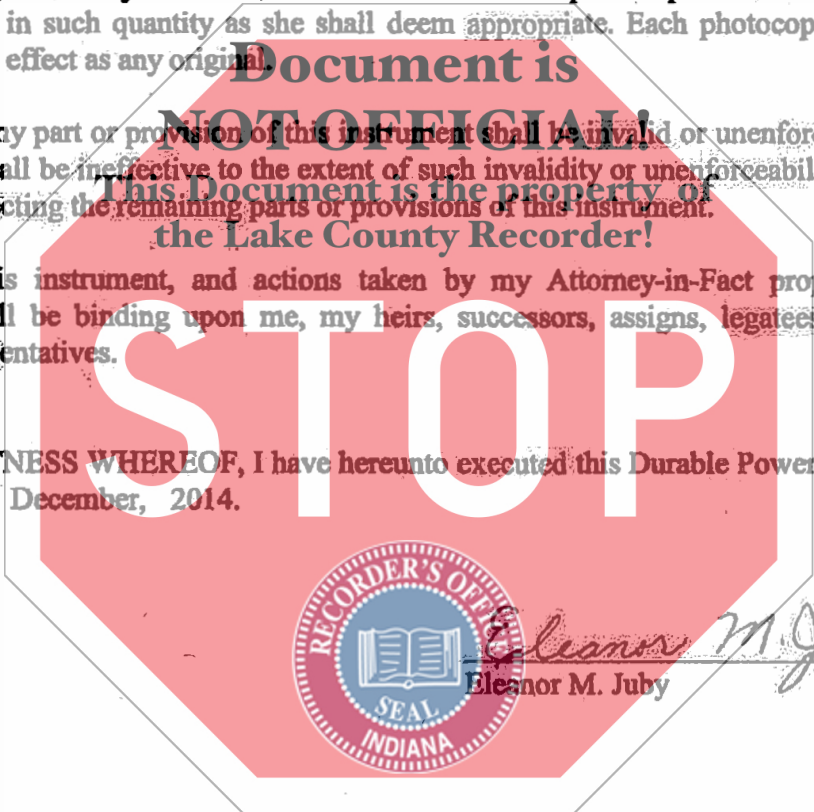
5. If any part or provision of this instrument shall be invalid or unenforceable, such part or provision shall be ineffective to the extent of such invalidity or unenforceability only, without in any way affecting the remaining parts or provisions of this instrument.

6. This instrument, and actions taken by my Attorney-in-Fact properly authorized hereunder, shall be binding upon me, my heirs, successors, assigns, legatees, guardians and personal representatives.

IN WITNESS WHEREOF, I have hereunto executed this Durable Power of Attorney this 30 day of December, 2014.



Eleanor M. Juby
Eleanor M. Juby



State of Indiana)SS:
County of Lake)

Before me, the undersigned, a Notary Public in and for said County and State, personally appeared Eleanor M. Juby, who acknowledged the execution of the foregoing General Durable Power of Attorney this 30th day of December, 2014.

Witness my hand and Notarial Seal, this 30th day of December, 2014.



This document was prepared by: Michelle K. Wendlinger, Cohen, Kelly, Olson, DeHaan & Richter, L.L.C., 900 Ridge Road, Suite K, Munster, IN 46321, (219) 836-1171