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EMC Insurance Companies

- Employers Mutual Casualty Company, an IA Corporation
- EMCASCO Insurance Company, an IA Corporation
- Union Insurance Company of Providence, an IA Corporation
- Hamilton Mutual Insurance Company, an IA Corporation
(Herein called the Surety)
- Dakota Fire Insurance Company, a ND Corporation
- Illinois EMCASCO Insurance Company, an IL Corporation
- EMC Property & Casualty Company, an IA Corporation

Bond No. S377930

LICENSE AND PERMIT BOND

PRINCIPAL (Licensee's Full Name and Address) UNIVERSAL SYSTEMS, INC. 906 STEUBEN ROAD MCHENRY, IL 60050	Kind of License or Permit: HVAC CONTRACTOR
OBLIGEE: (Name of Governmental Body and Address where bond will be filed) TOWN OF DYER, BUILDING DEPT. ONE TOWN SQUARE, DYER, IN 46311	Penal Amount of Bond: \$5,000.00
SURETY: As checked above; Administrative Office EMC Insurance Companies 717 Mulberry, Des Moines, Iowa 50309	Effective Date: 12/04/09 Expiration Date: 12/04/10

2009 081321

KNOW ALL MEN BY THESE PRESENTS:

That we, the Principal and Surety, are held and firmly bound unto the Obligee in the stated penal sum, lawful money of the United States, to be paid to said Obligee, for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors or assigns, jointly and severally, by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been issued a license/permit to engage in the business/activity as aforesaid within the jurisdiction of and for said Obligee.

NOW THEREFORE, if said Principal shall faithfully perform the duties for which said license/permit was issued, and in all things comply with the ordinance appertaining thereto, then this bond to be void, otherwise to remain in full force and effect until the stated expiration date, unless renewed by continuation certificate.

This bond may be terminated at any time by the Surety upon sending notice in writing by registered mail to the Obligee with whom this bond is filed, and to the Principal, and at the expiration of thirty (30) days from the mailing of said notice, this bond shall ipso facto terminate and the Surety shall thereupon be relieved from any liability for any acts or omissions of the Principal occurring after said date.

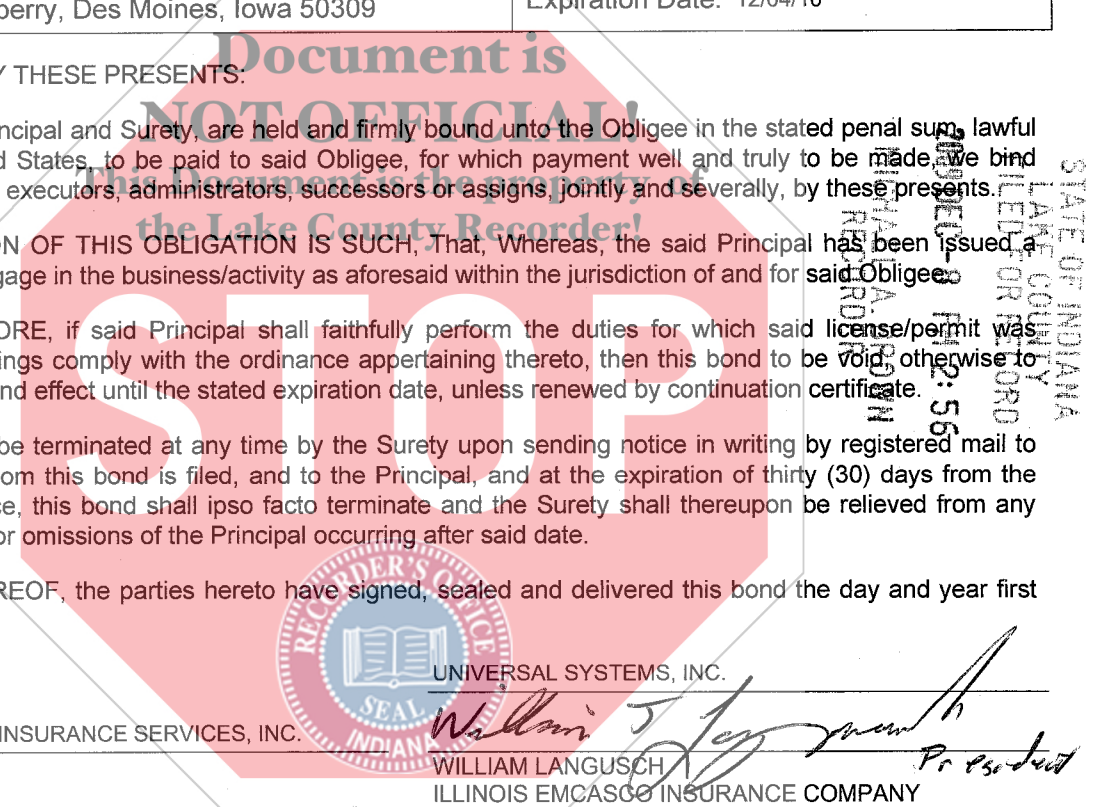
IN WITNESS WHEREOF, the parties hereto have signed, sealed and delivered this bond the day and year first above written.

UNIVERSAL SYSTEMS, INC.

Agency MCHENRY INSURANCE SERVICES, INC.

William Langusch
 WILLIAM LANGUSCH, President
 ILLINOIS EMCASCO INSURANCE COMPANY
 Surety

Countersigned By *Charlene M. Kelley*
 Licensed Resident Agent CHARLENE M. KELLEY Attorney-in-Fact



#14 CS CW

EMC Insurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No. 858344

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

DAVID L. WHITE, MARK S. COOPER, LINDA D. PALM, CHARLENE M. KELLEY, INDIVIDUALLY, MCHENRY, ILLINOIS

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING TWO MILLION FIVE HUNDRED THOUSAND DOLLARS (\$2,500,000.00)

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire APRIL 1, 2011 unless sooner revoked.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 11TH day of FEBRUARY, 2008.

Seals



Bruce G. Kelley
 Bruce G. Kelley, Chairman
 of Companies 2, 3, 4, 5 & 6, President
 of Company 1; Vice Chairman and
 CEO of Company 7

Jeffrey S. Birdsley
 Jeffrey S. Birdsley,
 Assistant Secretary

On this 11TH day of FEBRUARY AD 2008 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies.
 My Commission Expires September 30, 2009.

Ruta Krumins
 Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on FEBRUARY 11, 2008 on behalf of David L. White, Mark S. Cooper, Linda D. Palm, Charlene M. Kelley are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 4th day of December, 2009

David L. Hixenbaugh
 Vice-President