

FEDERATED MUTUAL INSURANCE COMPANY CONTINUATION CERTIFICATE

IN CONSIDERATION of the payment of a premiur	n of \$ 75.00
FEDERATED MUTUAL INSURANCE COMPANY	hereby continues in the
its bond No1124813 effective _	01/07/01 01-07-03
FIVE THOUSAND AND NO/100	in the sum of
PIERCE PLUMBING INC	Dollars (\$ 5,000.00 🙀, on behalf of
represented by (if applicable)	
THE BOARD OF COMMISSIONERS OF LAKE CO	, Principal, in favor of
subject to all its terms, conditions and limitations as	set forth and expressed in said to the set forth and expr
Dated this 20TH day of DECEMBE FEDERATED MUTUAL INSURANCE COMPANY By KELLY HAGEN Attorne	tion that the Company's liability under said bond and this and berewith shall not be cumulative, and shall not in any event amount as it may have been increased or decreased by any empany. THE LAGRED TO THE TO T
ABIRAO W. CARTEM ABORDOBA	
2002 SS : 6 HA 1 1 MAL SCOS	2005 003 6 43
Fig.	

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POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That FEDERAT under the laws of the St Minnesota, does hereby co	ED MUTUAL INSURANCE COMPANY, a corporation duly organized and exist ate of Minnesota, and having its principal office in the City of Owatonna, State institute and appoint:
CARY STEPHENS	0.1
_	ON of the City of OWATONNA Sta
of MINNESOTA	its true and lawful attorney for the following purposes:
To sign its name a bonds and penalties not exc	C CTIPAPT A
	ONE HUNDRED THOUSAND DOLLARS (\$100,000) EACH
	PIERCE PLUMBING INC & PIERCE ELECTRIC LLC HOBART, IN
Company as if they had been This Power of Atto	ech bonds or undertakings in pursuance of these presents shall be binding upon the executed and acknowledged by the regularly elected officers of the Company.
designee ceases to be:	orney granted by Federated Munual Insurance Company shall terminate when the
l) Emp	loyed by Federated Mutual Insurance Company or
2) <u>Emp</u> i	loyed by Federated Mutual Insurance Company in a job for which such Power of
Attor	ney is required. O Fig. 10 Power of
IN WITNESS TITTE	Par / This Decrease the the grant of
his instrument to be signed	EOF, the said FEDERATED MUTUAL INSURANCE COMPANY has caused and its corporate seal to be affixed by its Francisco U.S.
ecretary this the 22ND	and its corporate seal to be affixed by its Executive Vice President and Assistant day of JUNE 2000
	day of JUNE 2000
	FEDERATED MUTUAL INSURANCE COMPANY
TP 4 T 1	
EAL)	BY THE
	Executive Vice President
	and BY
	Assistant Secretary
ATE OF LODD	
ATE OF MINNESOTA	
UNTY OF STEELE	
O- 4: 22ND	
On this 22ND day	of JUNE 2000
one, Saran L Buxton and Day	rid W Ramsey to me personally known, who, each being duly sworn by me, did say
TIP ANGE CONTROL THE I	executive Vice President and Assistance S.
this in-	executive Vice President and Assistant Secretary of the FEDERATED MUTUAL that the seal affixed to this instrument is the composite seal of said S.
i Same I B	that the seal affixed to this instrument is the corporate seal of said Corporation and sealed of behalf of said Corporation by authority of its Parent of Provided Advisory
oration and Davi	and sealed of behalf of said Corporation by authority of its Board of Directors and W Ramsey acknowledge said instrument to be the fire and a sealed of Directors and the sealed of Directors and Dire
BAAAAAAAAAA	and sealed of behalf of said Corporation by authority of its Board of Directors and W Ramsey acknowledge said instrument to be the free act and deed of said
? —	3
AL)	/ J. HAGEN \$ UBLIC-MINNESOTA \$ ON EXPIRES 1-31-2005 \$
·····	Kelly Q Ha ca)

Kelly J. Hagen

COPY OF RESOLUTION

"BE IT RESOLVED that the President or any Vice President in conjunction with the Secretary is hereby authorized and empowered under the corporate seal of the Company, to appoint any person or persons as attorney or attorneys-in-fact, or agent or agents of the Company, in its name and as its act to execute and deliver, anywhere in the United States or Canada, any and all bonds and undertakings of suretyship and other documents that the ordinary course of surety business may require."

"BE IT FURTHER RESOLVED that the Power of Attorney or other document appointing such person or persons as attorney or attorneys-in-fact or agent or agents of the Company may either be personally signed by the President, any Vice President, the Secretary or may be executed by said officers by means of facsimile signatures. The said personal signatures or facsimile signatures shall not require the Company seal or any other seal and shall be valid and binding on the company if executed either by personal signature or facsimile signature and with or without the Company seal being affixed thereto."

I, the undersigned, hereby certify that I am an Executive Vice President of the FEDERATED MUTUAL INSURANCE COMPANY, a Corporation duly organized and existing under the laws of the State of Minnesota and that the foregoing is a true and complete copy of the original Power of Attorney given by said Company to:

CARY STEPHENSON	of	OWATONNA,	MINNESOTA
authorizing and empowering such person to sign	bonds a	therein set	forth, which Power of Attorney has never
I further certify that said Power of Attornmenting of the Board of Directors of said Compan Owaronna, Minnesota on the 20th day of April, 19	82 at with	ich meeting a thereof as rec	corded in the minutes of the said meeting.
PURSUANT to the By-Laws of Federates of inability of the Secretary to act, his duties sha	d Mutual ail be per	Insurance Conformed by the	ne Assistant Secretaries in the order of their
IN TESTIMONY WHEREOF, I have he mutual insurance company this the	26TH	set my hand	and affixed the seal of the FEDERATED 2001
(SEAL)	No.	FEDERATEI	MUTUAL INSURANCE COMPANY
		Executive V	ice President