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STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD
FEDERATED MUTUAL INSURANCE COMPANY
2000 002884 2000 JAN 14 AM 8:32

CONTINUATION CERTIFICATE
RECORDER

IN CONSIDERATION of the payment of a premium of \$ 75.00

FEDERATED MUTUAL INSURANCE COMPANY hereby continues in force to 1-1-2001

its bond No. 1100154 effective 1-1-98, in the sum of
FIVE THOUSAND AND NO/100 Dollars (\$ 5,000.00), on behalf of
T & M MECHANICAL CONSTRUCTION INC

represented by (if applicable) _____, Principal, in favor of
ALL CITIES, TOWNS, AND MUNICIPALITIES IN LAKE COUNTY INDIANA, Obligees
subject to all its terms, conditions and limitations as set forth and expressed in said bond.

This certificate is executed upon the express condition that the Company's liability under said bond and this and all continuation certificates issued in connection therewith shall not be cumulative, and shall not in any event exceed the amount set forth in said bond, or said amount as it may have been increased or decreased by any rider(s) or endorsement(s) properly issued by the Company.

Dated this 22ND day of NOVEMBER, 1999

Federated Mutual Insurance Company

By Lisa Roushar
Attorney-in-Fact LISA ROUSHAR



White - Obligees Copy
Canary - Principal's Copy
Pink - Division Office Copy
Goldenrod - MR Copy

12-00
EASL

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That FEDERATED MUTUAL INSURANCE COMPANY, a Corporation duly organized and existing under the laws of the State of Minnesota, and having its principal office in the City of Owatonna, State of Minnesota, does hereby constitute and appoint:

LISA ROUSHAR of the City of OWATONNA State of MINNESOTA its true and lawful attorney for the following purposes:

To sign its name as surety to, and to execute, affix the seal, acknowledge and deliver any and all surety bonds and penalties not exceeding:

ONE HUNDRED THOUSAND DOLLARS (\$100,000) EACH

T & M MECHANICAL CONSTRUCTION, INC GRIFFITH, IN

The execution of such bonds or undertakings in pursuance of these presents shall be binding upon the Company as if they had been executed and acknowledged by the regularly elected officers of the Company.

This Power of Attorney granted by Federated Mutual Insurance Company shall terminate when the designee ceases to be:

- 1) Employed by Federated Mutual Insurance Company or
- 2) Employed by Federated Mutual Insurance Company in a job for which such Power of Attorney is required.

IN WITNESS WHEREOF, the said FEDERATED MUTUAL INSURANCE COMPANY has caused this instrument to be signed and its corporate seal to be affixed by its Senior Vice President and Assistant Secretary this the 7th day of November 1994.

FEDERATED MUTUAL INSURANCE COMPANY

BY [Signature]
Senior Vice President

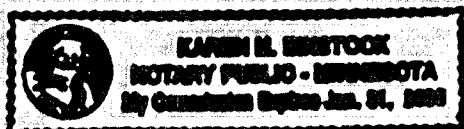
and BY [Signature]
Assistant Secretary

(SEAL)

STATE OF MINNESOTA
COUNTY OF STEELE

On this 7th day of November 1994 personally appeared before me, the undersigned notary public, Jon R Berglund and David W Ramsey to me personally known, who, each being duly sworn by me, did say that they are respectively the Senior Vice President and Assistant Secretary of the FEDERATED MUTUAL INSURANCE COMPANY and that the seal affixed to this instrument is the corporate seal of said Corporation and that this instrument was signed and sealed on behalf of said Corporation by authority of its Board of Directors and said Jon R Berglund and David W Ramsey acknowledge said instrument to be the free act and deed of said Corporation.

(SEAL)



[Signature: Karen M. Binstock]

COPY OF RESOLUTION

"BE IT RESOLVED that the President or any Vice President in conjunction with the Secretary is hereby authorized and empowered under the corporate seal of the Company, to appoint any person or persons as attorney or attorneys-in-fact, or agent or agents of the Company, in its name and as its act to execute and deliver, anywhere in the United States or Canada, any and all bonds and undertakings of suretyship and other documents that the ordinary course of surety business may require."

"BE IT FURTHER RESOLVED that the Power of Attorney or other document appointing such person or persons as attorney or attorneys-in-fact or agent or agents of the Company may either be personally signed by the President, any Vice President, the Secretary or may be executed by said officers by means of facsimile signatures. The said personal signatures or facsimile signatures shall not require the Company seal or any other seal and shall be valid and binding on the company if executed either by personal signature or facsimile signature and with or without the Company seal being affixed thereto."

I, the undersigned, hereby certify that I am a Senior Vice President of the FEDERATED MUTUAL INSURANCE COMPANY, a Corporation duly organized and existing under the laws of the State of Minnesota and that the foregoing is a true and complete copy of the original Power of Attorney given by said Company to:

LISA ROUSHAR

of

OWATONNA, MINNESOTA

authorizing and empowering such person to sign bonds as therein set forth, which Power of Attorney has never been revoked and is still in full force and effect.

I further certify that said Power of Attorney was given in pursuance of a resolution adopted at a regular meeting of the Board of Directors of said Company duly called and held at the office of the Company in the City of Owatonna, Minnesota on the 20th day of April, 1982 at which meeting a quorum was present and that the foregoing is a true and correct copy of said resolution, and the whole thereof as recorded in the minutes of the said meeting.

PURSUANT to the By-Laws of Federated Mutual Insurance Company, Article 8, Section 1; in the absence or inability of the Secretary to act, his duties shall be performed by the Assistant Secretaries in the order of their rank.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of the FEDERATED MUTUAL INSURANCE COMPANY this the 22ND day of NOVEMBER 1999.

FEDERATED MUTUAL INSURANCE COMPANY

(SEAL)


Senior Vice President

