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STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

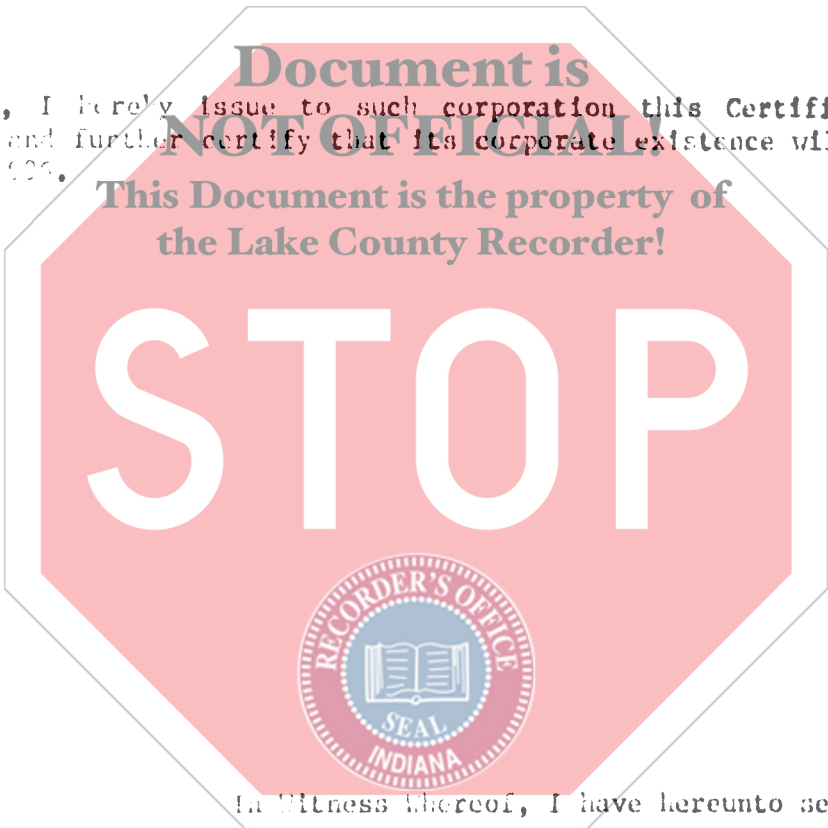
CERTIFICATE OF INCORPORATION

OF

THREE M DEVELOPMENT CO.

I, SUE ANNE GILROY, Secretary of State of Indiana, hereby certify that Articles of Incorporation of the above corporation have been presented to me at my office accompanied by the fees prescribed by law; that I have found such Articles conform to law; all as prescribed by the provisions of the Indiana Technical Corporation Law, as amended.

NOW, THEREFORE, I hereby issue to such corporation this Certificate of Incorporation, and further certify that its corporate existence will begin December 30, 1996.



In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this Thirtieth day of December, 1996.

Sue Anne Gilroy

SUE ANNE GILROY, Secretary of State

[Signature]
Deputy

97006891

97 FEB - 5 AM 8:49

MORRIS W. GANTER
RECORDER

STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD

1300
SM
3

APPROVED
AND
FILED

REGISTRATION DIV.
200 W. Washington St. 10010
Indianapolis, IN 46204
Telephone (317) 232-6900

INSTRUCTIONS Use 8 1/2" x 11" white paper for inserts.
Present original and two (2) copies to address in upper right corner of this form.
Please TYPE or PRINT
Upon completion of filing, the Secretary of State will issue a receipt.

Indiana Code 23-1-21-2
FILING FEE: \$90.00

ARTICLES OF INCORPORATION

The undersigned, desiring to form a corporation (hereinafter referred to as "Corporation") pursuant to the provisions of:

Indiana Business Corporation Law

Indiana Professional Corporation Act 1983, Indiana Code 23-1.5-1-1, et seq. (Professional corporations must include Certificate of Registration.)

As amended, executes the following Articles of Incorporation:

ARTICLE I - NAME AND PRINCIPAL OFFICE

Name of Corporation (the name must include the word "Corporation", "Incorporated", "Limited", "Company" or an abbreviation thereof.)

THREE M DEVELOPMENT CO.

Principal Office. The address of the principal office of the Corporation is:

Post office address	City	State	ZIP code
3436 W. 194th Street	HOMEWOOD	IL.	60430

ARTICLE II - REGISTERED OFFICE AND AGENT

Registered Agent: The name and street address of the Corporation's Registered Agent and Registered Office for service of process are:

Name of Registered Agent

ROY MASON

Address of Registered Office (street or building)

4607 W. 173rd Street

City

Lowell

Indiana

ZIP code

46356

ARTICLE III - AUTHORIZED SHARES

Number of shares the Corporation is authorized to issue: 10,000

If there is more than one class of shares, shares with rights and preferences, list such information as "Exhibit A."

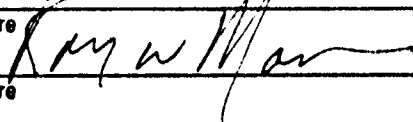
ARTICLE IV - INCORPORATORS

(the name(s) and address(es) of the incorporators of the corporation)

NAME	NUMBER AND STREET OR BUILDING	CITY	STATE	ZIP CODE
ROY MASON	3436 W. 194th Street	HOMEWOOD	IL.	60430

In Witness Whereof, the undersigned being all the incorporators of said Corporation execute these Articles of Incorporation and verify, subject to penalties of perjury, that the statements contained herein are true,

this 20th day of November, 19 96.

Signature 	Printed name ROY MASON
Signature	Printed name
Signature	Printed name

This instrument was prepared by: (name)
WILLIAM J. BRYAN

Address (number, street, city and state)
17926 Dixie Highway, Homewood, IL

ZIP code
60430

↑ 60430



INDIANA BUSINESS CORPORATION
 ACCOUNTS 1996

APPROVED
AND
FILED

INDIANA CLERK OF COURTS
 CLERK OF COURTS
 46204
 (317) 232-6570

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this 20th day of November, 19 96.

Signature <i>Roy Mason</i>	Printed name ROY MASON
Signature	Printed name
Signature	Printed name

This instrument was prepared by: (name)
 WILLIAM J. BRYAN

Address (number, street, city and state)
 17926 Dixie Highway, Homewood, IL

ZIP code
 60430