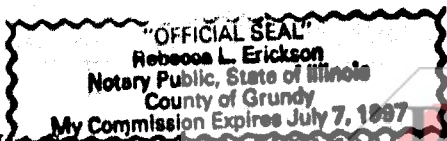




STATE OF ILLINOIS )  
COUNTY OF Grundy ) SS:

Before me, the undersigned, a Notary Public in and for said County and State, this 10 day of Feb, 1996, personally appeared JOHN W. LINKE, and acknowledged the execution of the foregoing instrument.

In Witness Whereof, I have hereunto subscribed my name and affixed my official seal.



Rebecca L. Erickson  
Notary Public

My Commission Expires: \_\_\_\_\_  
County of Residence: \_\_\_\_\_

STATE OF ILLINOIS )  
COUNTY OF \_\_\_\_\_ ) SS:

Before me, the undersigned, a Notary Public in and for said County and State, this 13 day of February, 1996, personally appeared LAURIE J. ALBRIGHT and acknowledged the execution of the foregoing instrument.

In Witness Whereof, I have hereunto subscribed my name and affixed my official seal.



Jennifer L. Fitzpatrick  
Notary Public

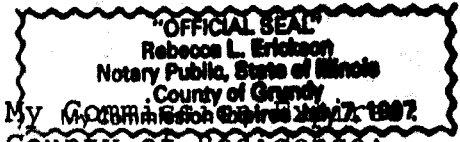
My Commission Expires: \_\_\_\_\_  
County of Residence: \_\_\_\_\_

STATE OF ILLINOIS )  
COUNTY OF Grundy ) SS:



Before me, the undersigned, a Notary Public in and for said County and State, this 10 day of Feb, 1996, personally appeared MARK R. LINKE, and acknowledged the execution of the foregoing instrument.

In Witness Whereof, I have hereunto subscribed my name and affixed my official seal.



Rebecca L. Erickson  
Notary Public

My Commission Expires: \_\_\_\_\_  
County of Residence: \_\_\_\_\_

STATE OF NEW YORK )  
 ) ss:  
COUNTY OF Monroe )

Before me, the undersigned, a Notary Public in and for said County and State, this \_\_\_\_\_ day of \_\_\_\_\_, 1996, personally appeared JANET G. FRITSCH, and acknowledged the execution of the foregoing instrument.

In Witness Whereof, I have hereunto subscribed my name and affixed my official seal.

Catherine M. Dasso

Notary Public

My Commission Expires: \_\_\_\_\_  
County of Residence: \_\_\_\_\_

CATHERINE M. DASSON  
NOTARY PUBLIC, in the State of New York  
MONROE COUNTY  
My Commission Expires 10/31/97

STATE OF NEW YORK )  
 ) ss:  
COUNTY OF Niagara )

Before me, the undersigned, a Notary Public in and for said County and State, this 23<sup>rd</sup> day of February, 1996, personally appeared DAVID E. LINKE, and acknowledged the execution of the foregoing instrument.

In Witness Whereof, I have hereunto subscribed my name and affixed my official seal.

Carolynn J. Sherman

Notary Public

My Commission Expires: 7/3/97  
County of Residence: Niagara

CAROLYNN J. SHERMAN No. 01SH5046145  
Notary Public, State of New York  
Qualified in Niagara County  
My Commission Expires 7/3/97

**This Instrument Prepared By:**

JOHN F. HILBRICH (#7513-45)  
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