

Janis May - Nick
1726 W. Harney
Griffith 463190

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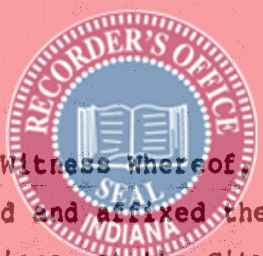
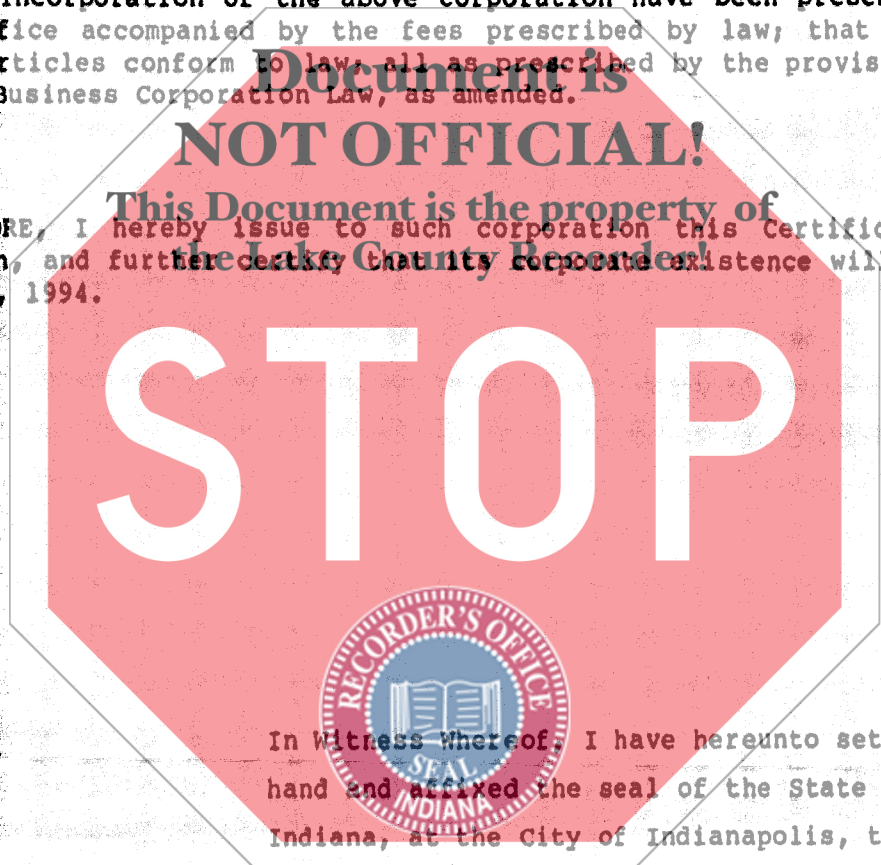
STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

CERTIFICATE OF INCORPORATION
OF

NORTHWEST ENVIRONMENTAL SERVICES, INC.

I, SUE ANNE GILROY, Secretary of State of Indiana, hereby certify that Articles of Incorporation of the above corporation have been presented to me at my office accompanied by the fees prescribed by law; that I have found such Articles conform to law, all as prescribed by the provisions of the Indiana Business Corporation Law, as amended.

NOW, THEREFORE, I hereby issue to such corporation this Certificate of Incorporation, and further certify that its corporate existence will begin November 18, 1994.



In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this Eighteenth day of November, 1994

Sue Anne Gilroy
SUE ANNE GILROY, Secretary of State

By *Janette L. Kester*
Deputy

95066371

STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD

95 NOV - 1 AM 9:35

MARGARETTE CLEVELAND
RECORDER



1300
1300
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ARTICLES OF INCORPORATION
OF

APPROVED
AND
FILED

NORTHWEST ENVIRONMENTAL SERVICES, INC.

SECRETARY OF STATE OF INDIANA

The undersigned, being an individual, does hereby act as incorporator in adopting the following Articles of Incorporation for the purpose of organizing a corporation for profit, pursuant to the provisions of the Indiana Business Corporation Law.

ARTICLE I.

The corporate name for the corporation (hereinafter called the "corporation") is

NORTHWEST ENVIRONMENTAL SERVICES, INC.

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the Lake County Recorder!

The number of shares the corporation is authorized to issue is 100,000, all of which are without par value and are of the same class and are to be Common shares.

ARTICLE III.

The street address of the initial registered office of the corporation in the State of Indiana is:

726 N. Harvey Street
Griffith, IN 46319-1516
County of Lake

The name of the initial registered agent of the corporation at the said registered office is:

Janis L. Mang-Nick

ARTICLE IV.

The name and the address of the incorporator are:

NAME	ADDRESS
Janis L. Mang-Nick	726 N. Harvey Griffith, IN 46319



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CORPORATIONS DIV.
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ARTICLE V.

The purposes for which the corporation is organized, which shall include the authority of the corporation to engage in any lawful business, are as follows:

To have all of the general powers granted to corporations organized under the Indiana Business Corporation Law whether granted by specific statutory authority or by construction of law.

ARTICLE VI.


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The corporation shall, to the fullest extent permitted by the provisions of the Indiana Business Corporation Law, as the same may be amended and supplemented, indemnify any and all persons whom ~~This shall have no effect to indemnify~~ under said provisions from and against any and all of the expenses, liabilities, or other matters referred to in or covered by said provisions, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any Bylaw, vote of shareholders or disinterested directors, or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such person.

ARTICLE VII.

The duration of the corporation shall be perpetual.

Signed on November 15, 1994.


Janis L. Mang-Nick,
Incorporator

The undersigned agent named in the foregoing document hereby consents to its appointment as such registered agent.

By: 
Janis L. Mang-Nick,
Registered Agent