

EMPLOYERS SURETY BOND

KNOW ALL MEN BY THESE PRESENTS, that we, M A WERNO PLUMBING, INC.

94018706

(Indicate corporation, partnership or sole proprietor)

of RR 1 BOX 425 LAKE VILLAGE, IN, ~~XXXXXX~~, herein called the Principal,

and AUTO-OWNERS INSURANCE COMPANY, a INDIANA

(Name of insurance company)

corporation authorized to transact business in the State of Illinois, herein called the Surety, are hereby held and firmly bound jointly and severally unto Chicago Journeymen Plumbers' Local Union 130, C.A., an unincorporated Association, herein called the Obligee or Union, in the penal sum of Ten Thousand Dollars (\$10,000) for the obligations and undertaking hereinafter set forth, for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our successors and assigns and heirs, executors and administrators.

Signed and sealed and dated this 2ND day of NOVEMBER 19 93.

WHEREAS, the above-named Principal is employing members of the Union with which the above-named Principal has a current Collective Bargaining Agreement for the purpose of performing work as defined in that certain Agreement in full force and effect between the Principal and the Union.

NOW THEREFORE, the conditions of this bond are such that if the said Principal shall well and faithfully pay the wages, expense allowances, Savings Plan, Working Dues or Assessment deductions; Welfare Fund, Pension Fund, Apprentice Training Fund, Industry Promotion Fund, Special Account and Legal Fund contributions and any other financial obligations authorized or required by the above-referred to Collective Bargaining Agreement due to be paid to or on behalf of any and all Union members or other employees working within the jurisdiction of the Union named above pursuant to the provisions of the said Collective Bargaining Agreement and in the employ of the Principal, then this obligation shall be void, otherwise the same shall remain in full force and effect. It is expressly understood and agreed that the Principal and Surety shall become obligated to pay such wages, expense allowances, Savings Plan, Working Dues or Assessment deductions; Welfare Fund, Pension Fund, Apprentice Training Fund, Industry Promotion Fund, Special Account and Legal Fund contributions and other financial obligations required by the Collective Bargaining Agreement as are due and unpaid within fourteen (14) days of the receipt of notice or filing of evidence with the Surety of the delinquency in payment of the above obligations by the Employer, herein referred to as the Principal. It is further expressly understood and agreed that the liability of the Principal and Surety in this connection shall be limited to the unpaid wages and expenses accrued within the one hundred twenty (120) days immediately prior to the last date of employment of each employee and to the unpaid Savings Plan, Working Dues or Assessment deductions; Welfare Fund, Pension Fund, Apprentice Training Fund, Industry Promotion Fund, Special Account and Legal Fund contributions and other financial obligations required by the Collective Bargaining Agreement accrued within one hundred eighty (180) days immediately prior to the last date of employment of each employee, and in no case shall the aggregate liability of the Principal and Surety exceed the sum of Ten Thousand Dollars (\$10,000).

IT IS FURTHER expressly understood and agreed that this Employers Surety Bond and the obligations appertaining thereto shall remain in full force and effect and be binding upon the parties hereto during each successive Agreement, if any, entered into by and between the Union and the above-named Principal unless no such successive Agreement is entered into between the Union and the Principal at the expiration of the current Agreement between the parties. In no event shall the Principal herein be relieved of the obligations contained in the bond during the period in which an Agreement remains in effect between the parties hereto.

This Bond may be cancelled by the Surety sixty (60) days after receipt by the Obligee of the Surety's written notice of cancellation sent by Registered Mail.

M A Werner
A Corporation

By _____
President

ATTEST:

Secretary

M A Werner
Partnership or Sole Proprietor

AUTO-OWNERS INSURANCE COMPANY

WITNESS:

Janelle L. Adler
JANELLE L. ADLER

By Pamela S. Bolen
~~XXXXX~~ Attorney in fact
PAMELA S. BOLEN

STATE OF ILLINOIS
FILED FOR RECORD
MAR 11 1993
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CHICAGO

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AUTO OWNERS INSURANCE COMPANY

937902 09206714

Marvin W. Clark, Dwayne W. Kilgren, Michael Martin
Janell L. Adler, Pamela S. Bolen
jointly and/or severally, Marion, Indiana

provided, however, that the penal sum of any one such instrument executed hereunder shall not exceed One Million and no/100 (\$1,000,000.00) Dollars

This Document is the property of
the Lake County Recorder!

STOP

2nd

January

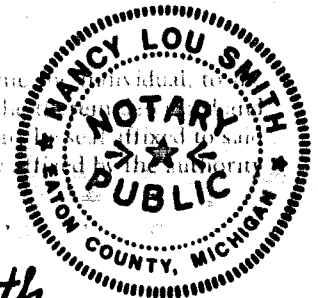
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Herman J. Arends
Herman J. Arends, President

Attest

T. J. Buda, Jr.
T. J. Buda, Jr.

STATE OF MICHIGAN
COUNTY OF EATON



On this 2nd day of January



1991 before me a notary public came personally known, who executed the preceding instrument and being by me duly sworn, said that he is the authorized officer of the AUTO OWNERS INSURANCE COMPANY OF LANSING, MICHIGAN; that the instrument is the corporate seal of said Company, and the said corporate seal and his signature were duly and lawfully affixed to said instrument.

IN WITNESS WHEREOF I have hereunto set my hand and seal at
September 20 94

Nancy Lou Smith
Nancy Lou Smith

STATE OF MICHIGAN
COUNTY OF EATON

T. J. Buda, Jr.



COMPANY OF LANSING, MICHIGAN, do hereby certify that the foregoing is a true and correct copy as shown to me by the undersigned, and that I have compared the same with the original in my office, and that it is a correct transcript thereof and of the whole of the same, and of all the contents thereof, and is now a full, true and correct copy.

In WITNESS WHEREOF I have hereunto set my hand and seal at
Lansing, Michigan, this 9TH day of NOVEMBER 1993

T. J. Buda, Jr.
T. J. Buda, Jr.