

CERTIFICATE OF ASSUMED BUSINESS NAME OF

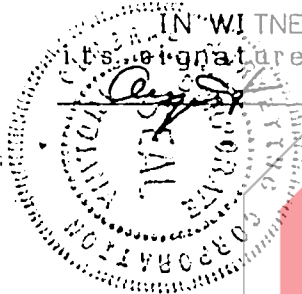
NETWORK CREATIONS

BE IT KNOWN THAT GENERAL MARKETING CORP., an Indiana Corporation, by its President, Larry Skinner, hereby certifies that said corporation is and has been doing business, and shall hereafter continue to do business, under the following assumed business name and at the address indicated:

NETWORK CREATIONS
8039 Euclid Avenue
Munster, IN 46321

Such assumed business name, which shall constitute a division of General Marketing Corp., has been and shall be used when said corporation is engaged in and transacts the business selling Employment services, and shall not be in substitution of any other assumed business names or trade names under which said corporation has done business and continues to do business.

IN WITNESS WHEREOF, General Marketing Corp. has caused its signature and seal to be executed this 20 day of August, 1991.



Document is NOT OFFICIAL!

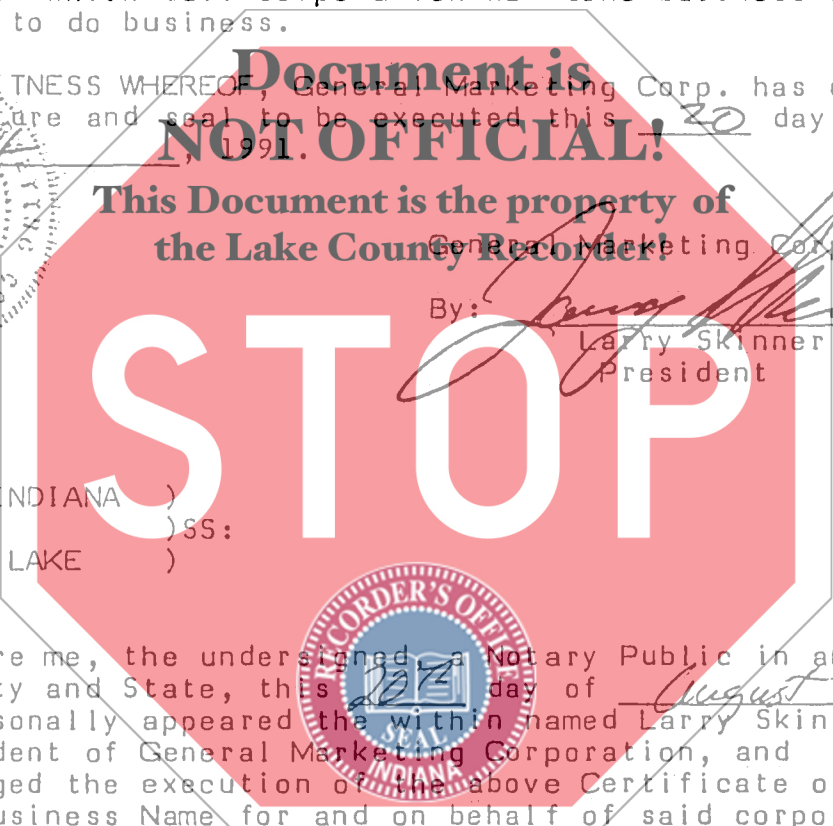
This Document is the property of the Lake County Recorder!

By: [Signature]
Larry Skinner
President

ROBERT H. FREELAND
RECORDER

AUG 29 10 38 AM '91

STATE OF INDIANA, S.IND.
LAKE COUNTY
FILED FOR RECORD



STATE OF INDIANA)
)SS:
COUNTY OF LAKE)

Before me, the undersigned a Notary Public in and for said County and State, this 20 day of August, 1991, personally appeared the within named Larry Skinner, the President of General Marketing Corporation, and acknowledged the execution of the above Certificate of Assumed Business Name for and on behalf of said corporation, as his voluntary act and deed, for the uses and purposes therein mentioned.



IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal.

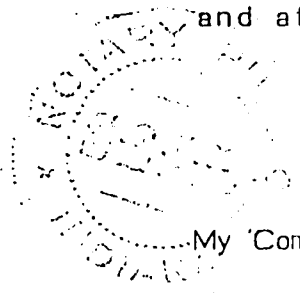
[Signature]
Scot L. Burke
Notary Public

My Commission Expires: November 28, 1992

My County of Residence: Lake

This Instrument Prepared By:

SCOT L. BURKE, ATTORNEY AT LAW
1630 45th Street Suite 103
Munster, Indiana 46321
924-9901



600