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STATE OF INDIANA OFFICE OF THE SECRETARY OF STATE

CERTIFICATE OF INCORPORATION

OF	R R	C	AKE
AMERICAN ENVIRON SYSTEMS, INC.	FCOL	<u> </u>	STEP SEE
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I, XERNALL CORPORATION. ACT.

..... as amended.

NOW, THEREFORE, I hereby issue to such Corporation this Certificate of Incorporation, and further certify that its corporate existence has begun.



In witness w nereof, I have hereunto set my	nana ana agixea
the scal of the State of Indiana, at the City	y of Indianapolis,
thislst.	day of
DECEMBER	86 19
Z Van Bai	JA .

By Court file	pariel
	' Deputy

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-17.1: Kanimum fee for up to likki sharen \$ 36.00:	FILED	Corporate Form No. 1017 (Oct. 1981)—Page One
For for sharin over 1,000 but less than 200,000	ND. SECRETARY OF STAT	TE ARTICLES OF INCORPORATION
	ND. SECRETARY OF STATE	Edwin J. Simcox, Secretary of State of Indiana
For for shares over 200,000 but less than (A)	1777 178 101V.	Use White Paper—Size 81/1 x 211—For Inserts
Fee for shares over 2.6 DE() i su	Filing Requirements—Present 2 originally signed and fully executed copies to Secretary of State, Room 155, State House, Indianapolis 46204
1,000,000 U E) [(@ 0.24 per share * \$	C A : 47	Recording Requirements-Recording of Articles of
Total Fee Due \$ 36.00	'Y J. 1450k	Incorporation in the Office of the County Recorder is no longer required by the Indiana General Corporation Act.
	30 Å FE	Corporation rece.
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ARTICLES	OF INCOR	PORATION
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	OF OF	A OIM TION
AMERICAN ENVI	OF	INC.
	OF	
AMERICAN ENVI	OF RON SYSTEMS,	
AMERICAN ENUI The undersigned incorporator or incorpor "Corporation") pursuant to the provisions of:	OF RON SYSTEMS, rators, desiring to for	INC.
AMERICAN ENUI The undersigned incorporator or incorpor "Corporation") pursuant to the provisions of: (Indicate appropriate act)	OF RON SYSTEMS, rators, desiring to for	INC. m a corporation (hereinafter referred to as the ma Professional Corporation Act of 1983
AMERICAN ENUI The undersigned incorporator or incorpor "Corporation") pursuant to the provisions of: (Indicate appropriate act) XII Indiana General Corporation Act	OF RON SYSTEMS, rators, desiring to for	INC. m a corporation (hereinafter referred to as the ma Professional Corporation Act of 1983 ing Articles of Incorporation:
AMERICAN ENUI The undersigned incorporator or incorpor "Corporation") pursuant to the provisions of: (Indicate appropriate act) XII Indiana General Corporation Act	OF RON SYSTEMS, rators, desiring to form India t"), execute the following	INC. m a corporation (hereinafter referred to as the ma Professional Corporation Act of 1983 ing Articles of Incorporation:
The undersigned incorporator or incorpor "Corporation") pursuant to the provisions of: (Indicate appropriate act) XXI Indiana General Corporation Act as amended (hereinafter referred to as the "Act	OF RON SYSTEMS, ators, desiring to form India t"), execute the following ARTICL: Name ICAN ENUIRON	INC. m a corporation (hereinafter referred to as the ma Professional Corporation Act of 1983 ing Articles of Incorporation: E I SYSTEMS. INC.

ARTICLE II Purposes

The purposes for which the Corporation is formed are:

- TO UNDERTAKE THE DESIGN, ENGINEERING, MANUFACTURING, SALES, DISTRIBUTION, INSTALLATION AND SERVICE OF VENTILATION AND ENVIRONMENTAL CONTROL SYSTEMS.
- TO ENGAGE IN OTHER ACTIVITIES AS ARE DIRECTED BY THE BOARD OF DIRECTORS WHICH SHALL BE WITHIN THE LAW AND ARE FOR PROFIT.

Corporate Form No. 101—Page Two Prescribed by Edwin V. Simcox, Secretary of State (()ct. 1981)

ARTICLE III Period of Existence

' '						
The period	during	which	the Corneration	chall		isPERPETUAL.
The freeze		**	me evilporation	211/111	Continue	15
• .			•			(perpetual or a stated period of time)

i.					Corporation's Residen		
	***************************************	HOBART	(Nam)	e) Indiana	(Number and 46342	Street or Buildin	t)
••••••	(City)	••••••	••••••	(State)		********************	(Zip Code)
	Section 2. Prin	cipal Office.	The post	office address of	the principal office of	the Corporation	on is
•				HOBART,	Indiana	46342	
	I LAST						
	(Number, and Street	t or Building)	••••••	(City) ddress must be loc		•••••••••••••••••••••••••••••••••••••••	(Zip Code)
(The	(Number, and Street resident agent	t or Building) and princip	oal office ac	(City)	ated in Indiana.)		(Zip Code)
(The	e resident agent	and princip	oal office at	ddress must be loc ARTICLE uthorized	ated in Indiana.) National Shares	1000	(Zip Code)
(The Section	on 1. Number of	of Shares wh	oal office at \underline{A} ich the Cor	ARTICLE uthorized	ated in Indiana.)	is	Common _•

ALL SHARES ARE EQUAL IN RIGHTS, RESTRICTIONS, PROVISIONS, AND PRIVILEGES.

Corporate Form No.: 101-1'age Three.

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ARTICLE VI Requirements Prior To Doing Business

The Corporation will not commence business until consideration of the value of at least \$1,000 (one thousand dollars) has been received for the issuance of shares.

ARTICLE VII Director(s)

Section 1. Number of Directors: The initial Board of Directors is composed of member(s).

The number of directors may be from time to time fixed by the By-Laws of the Corporation at any number.

In the absence of a By-Law fixing the number of directors, the number shall be TWO (2)

Section 2. Names and Post Office Addresses of the Director(s): The name(s) and post office address(es) of the initial Board of Director(s) of the Corporation is (are):

Name Number and Street or Building City State Zip Code
EDWIN S. REARICK, JR., 1250 EAST 5TH STREET, HOBART, INDIANA 46342

DANIEL WOJTYSIAK, 2972 DECATUR STREET LAKE STATION, INDIANA 46405.

Section 3. Qualifications of Directors (if any):

NONE SPECIFIC, EXCEPT AS PROVIDED IN BY-LAWS.

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Prescribed by Edwin J. Simcox, Secretary of State

(Oct. 1981)

ARTICLE VIII Incorporator (s)

The name(s) and post office address(es) of the incorporator(s) of the Corporation is (are):

Name

Number and Street or Building

City

State

Zip Code

EDWIN S. REARICK, JR., 1250 EAST 5TH STREET, HOBART, INDIANA 46342.

DANIEL WOJTYSIAK,

2972 DECATUR STREET, LAKE STATION, INDIANA 46405.

ARTICLE IX Provisions for Regulation of Business and Conduct of Affairs of Corporation

("Powers" of the Corporation, its directors or shareholders)
(Attach additional pages, if necessary)

ALL BUSINESS SHALL BE CONDUCTED IN ACCORDANCE WITH BY-LAWS SET BY BOARD OF DIRECTORS.

THIS DOCUMENT MUST BE SIGNED BY ALL INCORPORATORS.

(Number and Street or Building)

V Collein &	Marit II.	EDWIN S. REARICK,	JR.
(Written Signature)		(Printed Signatu	re)
V David Whit	1010	DANIEL WOJTYSIAK	
(Written Signature)		(Printed Signatu	re)
(Written Signature) (Written Signature)		(Printed Signatu	
	DAUID C. LUTZ.		

(City)

(State)

(Zipcode)