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APPROVED  
AND  
FILED  
NOV 05 1980  
*Edmund J. ...*  
SECRETARY OF STATE OF

Corporate Form No. 1 (Sept. 1967) -- Page One  
ARTICLES OF INCORPORATION  
Prescribed by the Secretary of State of Indiana  
Use White Paper -- Size 8 1/2 x 11 inches  
Filing Requirements -- Present 3 Executed Copies  
to Secretary of State  
Recording Requirements -- Record 1 of such 3  
Executed Copies, as Approved and Returned by  
Secretary of State, with Recorder of County  
where Principal Office is Located

ARTICLES OF INCORPORATION

OF

FOSTER & WILLIAMS, INCORPORATED

The undersigned incorporator or incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the corporation is FOSTER & WILLIAMS, INCORPORATED.

ARTICLE II

Purposes

The purposes for which the Corporation is formed are:

To make, enter into, perform and carry out contracts for constructing, altering, decorating, maintaining, furnishing, fitting up and improving buildings of every sort and kind; to advance money to and enter into contracts and arrangements of all kinds with builders, property owners and others; to carry on in all their respective branches the business of builders, contractors, decorators, dealers in stone, brick, timber, hardware and other building materials or requisites; to purchase for investment or resale, and to sell houses, lands, real property of all kinds and any interest therein, and generally to deal in, sell, lease, exchange or otherwise deal in lands, buildings, and any other property, either real or personal.

The business to be done by this corporation is general building and construction work of all kinds.

See attached page:

STATE OF INDIANA  
LAKE COUNTY  
FILED FOR RECORD  
NOV 6 9 34 AM 1980  
WILLIAM BIELSKI  
RECORDER

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ARTICLE II Purposes (continued)

BUILDING MATERIALS: Buying, selling, dealing in, delivering and distributing building material and products and to do all things necessary pertaining to and in connection with the conduct of said business.

CONSTRUCTION: To carry on and conduct any and every kind of general contracting and construction business.

CONTRACTORS AND BUILDERS: To carry on the business of general contractors; to construct, equip, improve or work upon any or all kinds of buildings, roadways, tramways, railroads, railways, bridges, reservoirs, watercourses and wharves; to build, construct and repair plants for furnishing, by electricity or otherwise, light, heat and power; to install systems, machinery, appliances and devices for the generation, accumulation and distribution of electrical force and energy of every kind and nature; to purchase or otherwise acquire, hold, operate, repair or license the use and disposal of systems for the equipment, operation and repairing of railways, railroads and tramways with any and all kinds of power by any means of transmitting and utilizing motive power not inconsistent with the laws of this state and to acquire any inventions and improvements relating thereto.

To carry on the business of building railways, houses, turnpikes, public and private highways and roads, draining, reclaiming and improving all kinds of buildings; buying selling and dealing in merchandise, and generally carrying on any business in connection with building or contracting.

To construct and manufacture concrete pipe of every kind and nature. To construct ditches, drains and sewers of every kind and nature.

To borrow money, either with or without security and to mortgage, pledge or otherwise encumber all or part of its real or personal property. To execute any and all documents or instruments of whatsoever nature necessary to, or convenient for, the financing of the corporation's activities and the carrying out of the objects and purposes of the corporation.

To do each and every thing necessary, suitable or proper for the accomplishment of any of the purposes or the attainment of any one or more of the objects herein enumerated or which shall, at any time, appear conducive to, or expedient for, the protection or benefit of this corporation.

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ARTICLE III

Term of Existence

The period during which the Corporation shall continue perpetual.

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is 10 East 48th Avenue, Gary, Indiana; and the name and post-office of its Resident Agent in charge of such office is Shelby Allen, 10 East 48th Avenue, Gary, Indiana.

ARTICLE V

Number of Shares

The total number of shares which the Corporation shall have authority to issue is 5000 shares consisting of no shares with the par value of \$ nil per share, and 5000 shares without par value.

ARTICLE VI

Terms of Shares

Payment for capital stock shall be made at the time demand for such payment is made at the first meeting of this corporation. The shares of common stock above-mentioned shall include the following provisions:

"The shares of stock represented by this certificate shall be transferable on the books of the corporation in person or by a duly authorized attorney upon surrender of this certificate properly endorsed only after the corporation has been given a reasonable opportunity in writing to purchase said shares of stock and said opportunity to purchase has been refused by the corporation in writing."

The shares of the capital stock of this Corporation as originally authorized shall be issued pursuant to and subject to Section 1244 of the Internal Revenue Code of 1954.

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ARTICLE VII

Voting Rights of Shares

The shares of capital stock shall have equal voting rights.

ARTICLE VIII

Initial Stated Capital

The Corporation will not commence business until consideration of the value of at least \$ 10,000 has been received for the issuance of shares.

ARTICLE IX

Directors

Section 1. Number. The initial board of directors shall be composed of three (3) members. The number of directors may from time to time be fixed by the by-laws of the Corporation at any number, not less than three. In the absence of a by-law fixing the number of directors, the number shall be three (3).

Section 2. Qualifications. Directors will be shareholders of the Corporation.

ARTICLE X

Initial Board of Directors

Names and Post-Office Addresses. The names and post-office addresses of the first Board of Directors of the Corporation are as follows:

<u>Name</u>	<u>Number and Street or Building</u>	<u>City</u>	<u>State</u>	<u>Zip Code</u>
William D. Foster	3711 107 Lane	Cr. Point	Indiana	46307
Allen H. Williams	125 West 2nd	Hobart	Indiana	46342
Shelby Allen	10 East 48th Avenue	Gary	Indiana	46409

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ARTICLE XI

Incorporator or Incorporators

Section 1. Names and Post-Office Addresses. The name(s) and post-office address(es) of the incorporator(s) of the Corporation is (are) as follows:

<u>Name</u>	<u>Number and Street or Building</u>	<u>City</u>	<u>State</u>	<u>Zip Code</u>
William D. Foster	3711 107 Lane	Cr. Point	Indiana	46307
Allen H. Williams	125 West 2nd	Hobart	Indiana	46342
Shelby Allen	10 East 48th Avenue	Gary	Indiana	46409

Section 2. Age. All of such incorporators are of lawful age.

ARTICLE XII

Provisions for Regulation of Business and Conduct of Affairs of Corporation

Regulation of business and conduct of affairs of corporation will be carried on pursuant to the by-laws of said corporation, which by-laws will be duly enacted at the time of the first meeting of the Board of Directors of said corporation.

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IN WITNESS WHEREOF, the undersigned, being the incorporator of all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 24th day of October, 1980.

William D. Foster

William D. Foster

Allen H. Williams

Allen H. Williams

Shelby Allen

Shelby Allen

STATE OF INDIANA

COUNTY OF LAKE

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that William D. Foster, Shelby Allen and Allen H. Williams being three (3) of the incorporators, referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 24th day of October 1980.

John Smith  
Notary Public

My commission expires 4-7-81