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Work & Kimbrough, Atty. 1721 Edwy., Gary, Ind. 46407

A-101 (For use for Indiana Not for Profit Corporations) Form prescribed by the Secretary of State.

APPROVED AND FILED MAR 4 1970

William M. Salin SECRETARY OF STATE INDIANA

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ARTICLES OF INCORPORATION

STOP of TALENT MANAGERS OF GARY, INC.

The undersigned, being three or more natural persons of lawful age, at least a majority of whom are citizens of the United States, do hereby adopt the following Articles of Incorporation, representing before-hand to the Secretary of State of the State of Indiana and all persons whom it may concern, that a membership list or lists of the above named corporation for which certificate of incorporation is hereby applied for, have heretofore been opened in accordance with law and that at least three (3) persons have signed such membership list.

Be it further remembered that the following Articles of Incorporation and all matters heretofore done or hereafter to be done are in accordance with "An Act concerning domestic and foreign corporations not for profit, providing for fees, providing penalties for the violation thereof, and repealing certain laws," approved March 7, 1935, and all acts amendatory thereof and supplemental thereto.

1. The name of this corporation shall be TALENT MANAGERS OF GARY, INC.

(Name must include the word "Corporation" or "Incorporated" or one of the abbreviations thereof.)

2. The purpose or purposes for which it is formed are as follows:

To promote brotherhood and sociability among its members, to hold and conduct social meetings, excursions, and entertainments for its members, to promote the welfare of its members morally, educationally, and fraternally and to make contracts, purchase, mortgage, or lease and hold all real and personal property necessary to carrying out these purposes.

To engage exclusively in work calculated to improve the moral, mental, social, and physical betterment of humankind.

To initiate and promote social legislation.

STATE OF INDIANA LAKE COUNTY REC'D FOR FILED MAR 10 3 05 AM '70 ANDREW J. MOENKO RECORDER

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3. The period during which it is to continue as a corporation is perpetual years.
4. The post office address of its principal office is William Adams, 1025 Taney Street,  
Gary (City) Lake (County) Indiana (State) 46404
5. The name of its resident agent is William Adams
6. The post office address of its resident agent is 1025 Taney Street,  
Gary (City) Lake (County) Indiana (State)

7. If the memberships are to be divided into classes the designations of the different classes, and a statement of the relative rights, preferences, limitations and restrictions of each class, together with a statement as to the voting rights of any such class:



NONE

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8. The number of directors of this corporation shall be Twelve (12) (This must be an exact number and cannot be stated in the alternative.)

9. The names and addresses of the first board of directors are as follows:

**Ulysses Carter** 2256 Georgia Street, Gary, Lake County, Indiana 46407

**Frank Peay** 2028 Tenn. Street, Gary, Lake County, Indiana 46407

**Eugene Johnson** 1912 West 15th Avenue, Gary, Lake County, Ind 46404

**Edward Moore** 968 Baker Street, Gary, Lake County, Indiana 46404

**Tony Saxton** 3389 Kentucky, Gary, LAKE County, Indiana 46407

**William Adams** 1025 Taney Street, Gary, LAKE County, Indiana 46404

**Joe Scott** 1736 Waite Street, Gary, Lake County, Indiana 46404

**Twig Crockett** 2609 Fillmore Street, Gary, Lake County, Indiana 46404

**Dorothy Jackson** 5428 East 5th Avenue, Gary, Lake County, Indiana 46402

**Richard Watts** 4101 W. 11th Avenue, Gary, Lake County, Indiana 46404

**Odia Crawford**, 2386 Grant Street, Gary, Lake County, Indiana 46407

**Roosevelt Powell** 1235 E. 19th Avenue, Gary, Lake County, Indiana 46404

**Willie C. Hinton** 1128 Taft Street, Gary, Lake County, Indiana 46404

10. The names and post office addresses of the incorporators are as follows:

**Frank Peay**, 2028 Tenn. Street, Gary, Lake County, Indiana 46407

**Dorothy Jackson** 5428 E. 5th Avenue, Gary, Lake County, Indiana 46402

**William Adams** 1025 Taney Street, Gary, Lake County, Indiana 46404

Name Street City County State

Name Street City County State

Name Street City County State

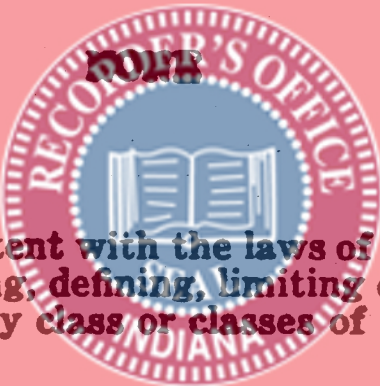
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**11. A statement of the property and an estimate of the value thereof, to be taken over by this corporation at or upon its incorporation:**

**STOP**



**12. Any other provisions, consistent with the laws of this state, for the regulation and conduct of the affairs of this corporation, and creating, defining, limiting or regulating the powers of this corporation, of the directors or of the members or any class or classes of members:**

**NONE**

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STOP

*Frank W. Peay*  
FRANK W. PEAY  
*Eugene Johnson*  
EUGENE JOHNSON  
*Dorothy Jackson*  
DOROTHY JACKSON

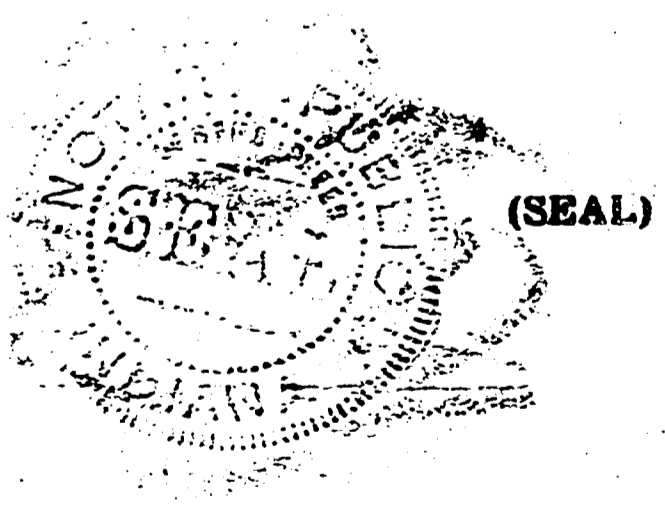


A minimum of three of the incorporators designated in Article 10 on page — c — should sign above.

STATE OF INDIANA

COUNTY OF LAKE } ss:

Before me, *Bertha Sneed*, a Notary Public in and for said County and State, personally appeared



*Frank W. Peay*  
FRANK W. PEAY  
*Eugene Johnson*  
EUGENE JOHNSON  
*Dorothy Jackson*  
DOROTHY JACKSON  
and severally acknowledged the execution of the foregoing articles of incorporation.

WITNESS my hand and notarial seal this.....

7th day of October, 1969

*Bertha Sneed*  
BERTHA SNEED Notary Public

My commission expires May 17, 1971

(Articles of incorporation must be prepared in triplicate on the form prescribed by the Secretary of State, by the incorporators and signed and acknowledged by at least three of them before a Notary Public, and shall be presented in triplicate to the Secretary of State at his office accompanied by the fees prescribed by law.)

THIS INSTRUMENT PREPARED BY FREDERICK T. WORK, 1721 Broadway, Gary, Indiana 46407