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Peter VuKouck
8004 Monroe Ave.
Munster, Ind.

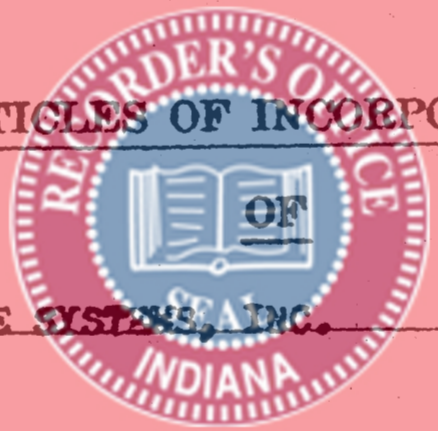
APPROVED AND FILED JUN 10 1969

William H. Salin
SECRETARY OF STATE INDIANA

STOP

ARTICLES OF INCORPORATION
Prescribed by the Secretary of State of Indiana
Use White Paper—Size 8x10 1/2 Inches
Filing Requirements—Present 3 Executed Copies to Secretary of State
Recording Requirements—Record 1 of such 3 Executed Copies, as Approved and Returned by Secretary of State, with Recorder of County where Principal Office is Located.

ARTICLES OF INCORPORATION



IMPACT SERVICE SYSTEMS, INC.

The undersigned incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation is Impact Service Systems, Inc.

ARTICLE II

Purposes

The purposes for which the Corporation is formed are:
To manufacture, fabricate, buy sell develop or otherwise deal in iron, steel, minerals or material. To construct or purchase or otherwise acquire buildings, machinery, engines apparatus to sell or otherwise dispose of, or to maintain or operate the same. To engage in any manufacturing, construction, transportation, or other business connected with any purposes herein stated. To act as financial, commercial or general agent for other corporations engaged in business similar or allied to that of this corporation, or in any business in which any product of this corporation is employed, or in the production of anything used in the business of the corporation.

STATE OF INDIANA
JUN 15 1 04 PM '69
ANDREW J. INOENAO
RECORDER

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ARTICLE III

Term of Existence

The period during which the Corporation shall continue is perpetual

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is Post Office Box 943, East Chicago, Indiana 46392; and the name and post-office address of its Resident Agent in charge of such office is Jane R. Jansen, 1419 Glenwood, Griffith, Indiana

ARTICLE V

Amount of Capital Stock

The total number of shares into which the authorized capital stock of the Corporation is divided is One thousand (1,000) shares consisting of 1,000 shares with the par value of \$ 100.00 per share, and no shares without par value.

ARTICLE VI

Terms of Capital Stock

The authorized capital stock of the corporation shall consist of 1000 shares common stock all with a par value of \$100.00 each, and all with equal and the same rights, preferences, limitations, liabilities and restrictions. Such shares sold and paid for at \$100.00 per share shall be fully paid and non assessable.

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ARTICLE VII

Voting Rights of Capital Stock

All common stock shareholders of this corporation shall at all times and under all conditions be entitled to have one (1) vote for each share standing in their names on the books of the corporation.



ARTICLE VIII

Paid-in Capital

The amount of paid-in capital with which the Corporation is beginning business, is \$ One Thousand Dollars (\$1,000.00)

ARTICLE IX

Data Respecting Directors

Section 1. Number.

There shall be Three (3) directors

Section 2. Qualifications. Directors need not be shareholders of the Corporation. A majority of the Directors at any time shall be citizens of the United States.

ARTICLE X

Further Data Respecting Directors

Section 1. Names and Post-Office Addresses. The names and post-office addresses of the first Board of Directors of the Corporation are as follows:

<u>Name</u>	<u>Number and Street or Building</u>	<u>City</u>	<u>Zone</u>	<u>State</u>
James R. Jansen	1419 Glenwood	Griffith		Indiana
Frank Jones	1407 Olive	Homewood,		Illinois
Peter J. Vukovich	8004 Monroe Ave.	Munster,		Indiana

Section 2. Citizenship. all of such Directors are citizens of the United States.

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STOP ARTICLE XI

Data Respecting Incorporators

Section 1. Names and Post-Office Addresses. The names and post-office addresses of the incorporators of the Corporation are as follows:

Name	Number and Street or Building	City	Zone	State
James R. Jansen	1419 Elmwood	Griffith,		Indiana
Frank Jones	1407 Olive	Homewood,		Illinois
Peter J. Vukovich	809 1/2 Vermont Ave	Chicago,		Indiana

Section 2. Age and Citizenship. All of such incorporators are of legal age and all of such incorporators are citizens of the United States.

Section 3. Compliance with Provisions of Sections 15 and 16 of the Act. The undersigned incorporators hereby certify that the person or persons intending to form the Corporation first caused lists for subscriptions to the shares of the capital stock of the Corporation to be opened at such time and place as he or they determined; when such subscriptions had been obtained in an amount not less than \$1,000, such person or persons, or a majority of them, called a meeting of such subscribers for the purpose of designating the incorporators and of electing the first Board of Directors; the incorporators so designated are those named in Section 1 of this Article; and the Directors so elected are those named in Section 1 of Article X.

ARTICLE XII

Provisions for Regulation of Business and Conduct of Affairs of Corporation

Such provisions for the regulation and conduct of the business shall be determined by the by-laws.

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IN WITNESS WHEREOF, the undersigned, being all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 6th day of June, 1969.

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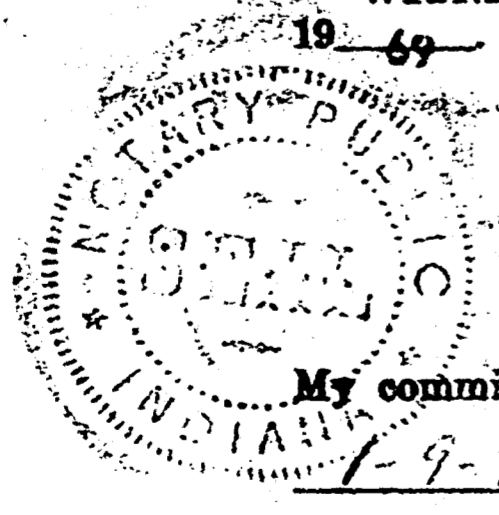


James R. Jansen (Written Signature)
James R. Jansen (Printed Signature)
Frank A. Jones (Written Signature)
Frank A. Jones (Printed Signature)
Peter J. Vukovich (Written Signature)
Peter J. Vukovich (Printed Signature)

STATE OF INDIANA } SS:
COUNTY OF Lake }

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that James R. Jansen, Frank A. Jones, and Peter J. Vukovich, being all of the incorporators referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 6th day of June, 1969.



Iris M. Burke (Written Signature)
Iris M. Burke (Printed Signature)
Notary Public

My commission expires 9-73

This instrument was prepared by Peter J. Vukovich
8004 Monroe Ave.
Kunster, Indiana 46321