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Charles W. Grubb
P.O. Box 354
Cedar Lake, Ind. 46303

Corporate Form No. 1 (Sept. 1967) — Page One
ARTICLES OF INCORPORATION
Prescribed by the Secretary of State of Indiana
Use White Paper—Size 8 1/2 x 11 Inches
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where Principal Office is Located.

APPROVED
MAY 21 1969
William H. Bolin
SECRETARY OF STATE

STOP

ARTICLES OF INCORPORATION



HANLON ELECTRIC, INC.

The undersigned incorporator or incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation is **HANLON ELECTRIC, INC.**

ARTICLE II

Purposes

The purposes for which the Corporation is formed are:

To engage in any lawful purpose or business whatever for which corporations may be organized under the Indiana General Corporation Act, Title 25, Chapter 1, Burns' Indiana Statutes.

STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD

MAY 22 1 26 PM '69

ANDREW J. MICENKO
RECORDER

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Corporate Form No. 1 (Sept. 1907)—Page Two

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ARTICLE III

Term of Existence

The period during which the Corporation shall continue is perpetual.

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is 406 E. Commercial Ave., Lowell, Indiana, 46356; and the name and post-office address of its Resident Agent in charge of such office is Harold C. Stahl, 406 E. Commercial Ave., Lowell, Indiana, 46356



ARTICLE V

Number of Shares

The total number of shares which the Corporation shall have authority to issue is 1000 shares consisting of 1000 shares with the par value of \$100 and 0 shares without par value.

ARTICLE VI

Terms of Shares

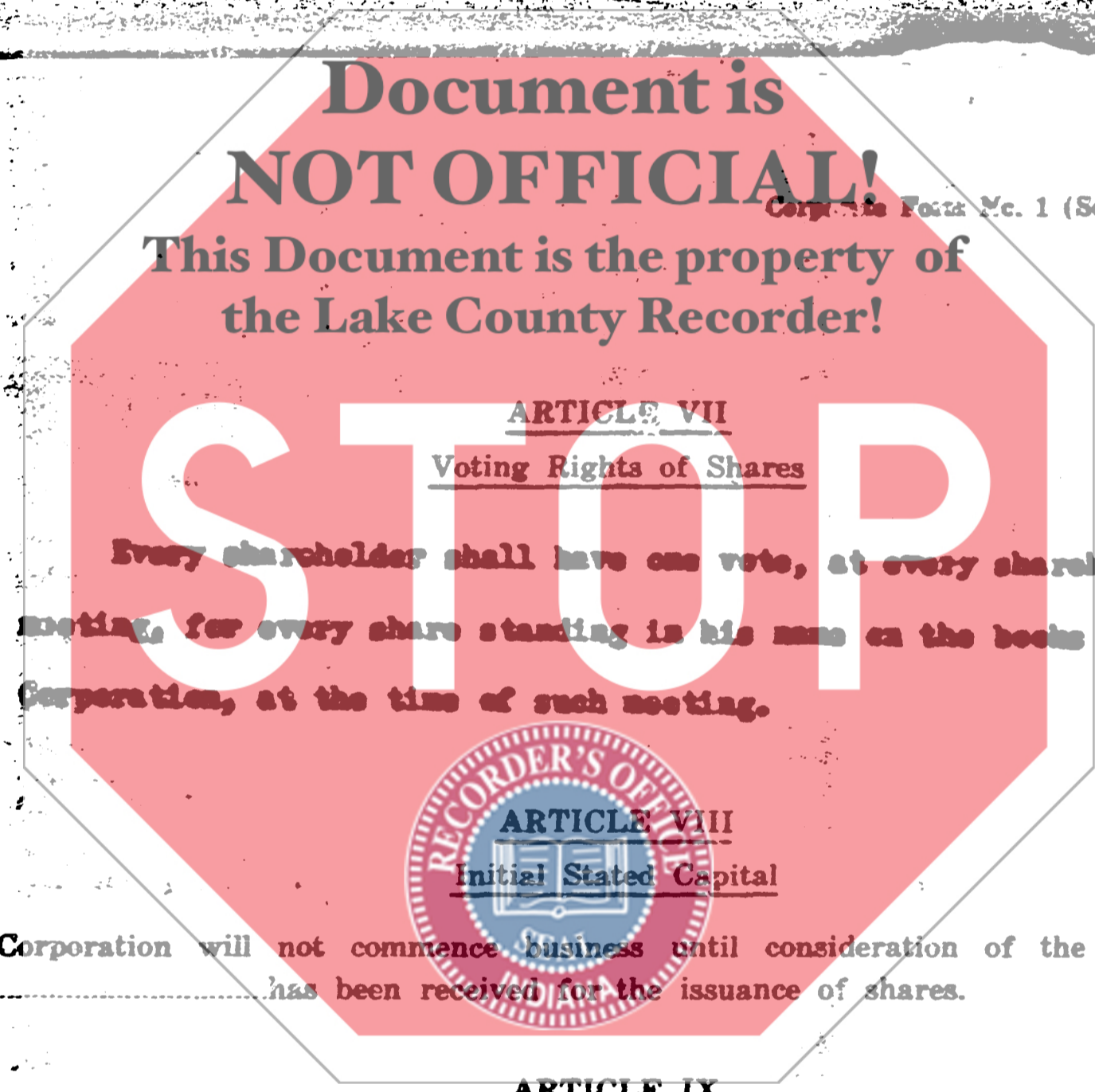
The corporation will commence business by issuing 10 shares for cash at \$100 per share. Without action of the shareholders, the remaining shares may be issued by the Corporation, from time to time, for such consideration as may be fixed, from time to time, by the Board of Directors, and any shares so issued, the full consideration for which has been paid or delivered, shall be deemed full-paid shares and not liable to any further call or assessment thereon, and the holder of such shares shall not be liable for any further payment thereon.

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ARTICLE VII
Voting Rights of Shares

Every shareholder shall have one vote, at every shareholders' meeting, for every share standing in his name on the books of the Corporation, at the time of such meeting.

ARTICLE VIII
Initial Stated Capital

The Corporation will not commence business until consideration of the value of at least \$1000.00 has been received for the issuance of shares.

ARTICLE IX
Directors

Section 1. Number. The initial board of directors shall be composed of three members. The number of directors may from time to time be fixed by the by-laws of the Corporation at any number, not less than three. In the absence of a by-law fixing the number of directors, the number shall be three.

Section 2. Qualifications. Directors shall be shareholders of the Corporation.

ARTICLE X
Initial Board of Directors

Names and Post-Office Addresses. The names and post-office addresses of the first Board of Directors of the Corporation are as follows:

Name	Number and Street or Building	City	Zone	State	Zip Code
Robert Hinton	220 West Main St.,	Lowell,		Indiana	46356
Robert Hanlon	R.R.# 2, Box 231,	Cedar Lake,		Indiana	46303
Harold C. Dahl	406 E. Commercial Ave.,	Lowell,		Indiana	46356

17480

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Corporate Form No. 1 (Sept. 1967)—Page Four

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ARTICLE XI

Incorporator or Incorporators

Section 1. Names and Post-Office Addresses. The name(s) and post-office address(es) of the incorporator(s) of the Corporation is (are) as follows:

Name	Number and Street or Building	City	Zone	State	Zip Code
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Robert Emler,	R.R./ 2, Box 231,	Cedar Lake,		Indiana,	46303
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Section 2. Age. All of such incorporators are of lawful age.

ARTICLE XII

Provisions for Regulation of Business and Conduct of Affairs of Corporation

Section 1. Meetings of the Board of Directors shall be at such times and places as indicated in the notice of such meetings, or a waiver thereof.

Section 2. Meetings of the shareholders shall be held annually within five months after the close of the fiscal year which shall be fixed under the By-Laws.

Section 3. Amendment to these Articles of Incorporation may be made by a majority of the shareholders at the annual or a special meeting, after a resolution of the Board of Directors is first adopted, to so amend.

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Corporate Form No. 1 (Sep. 1967)—Page Five

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IN WITNESS WHEREOF, the undersigned, being the incorporator or all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 20th day of May, 1969.

STOP

Robert Haulen

(Written Signature)

Robert Haulen

(Printed Signature)



(Written Signature)

(Printed Signature)

(Written Signature)

(Printed Signature)

STATE OF INDIANA
COUNTY OF Lake

SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Robert Haulen

being the incorporator, referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 20th day of May, 1969.



Charles W. Grubb

(Written Signature)

Charles W. Grubb

(Printed Signature)

Notary Public

My commission expires
April 12, 1970

This instrument was prepared by Charles W. Grubb, Attorney-at-Law.