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APPROVED
AND
FILED

MAR 17 1969

William H. Selin
SECRETARY OF STATE INDIANA

STOP

ARTICLES OF INCORPORATION

OF
RECORDER'S OFFICE
ELECTRO-MECHANICAL PRODUCTS, INC.

Russell H. Nehrig
610 Conn. St.

Corporate Form No. 7
STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD

ARTICLES OF INCORPORATION

Prescribed by the Secretary of State of Indiana

Use White Paper—Size 8½ x 11 Inches

Filing Requirements—Present 3 Executed Copies to Secretary of State.

Recording Requirements—Record 1 of such 3 Executed Copies, as Approved and Returned by Secretary of State, with Recorder of County where Principal Office is Located.

STATE OF INDIANA
LAKE COUNTY
FILED FOR RECORD

MAR 20 10 33 AM '69

ANDREW J. MCENKO
RECORDER

The undersigned incorporator or incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation is ELECTRO-MECHANICAL PRODUCTS, INC.

ARTICLE II

Purposes

The purposes for which the Corporation is formed are:

To engage in the businesses of buying, selling, trading, leasing, distributing, at wholesale and/or retail, any and all products, merchandise, machinery, materials, property, and processes, including, but not to the exclusion of any other kinds, heating equipment, air-conditioning equipment, ventilating equipment, electrical equipment, refrigeration equipment, building equipment, building supplies, machinery, parts, supplies, accessories and tools.

To engage in the businesses of manufacturing and repairing any or all of the foregoing, including, but not to the exclusion of any other kinds, sheet metal products, plastic products, wood products, synthetic products, and machinery.

To engage in the businesses of designing, creating, inventing, processing, packaging, or otherwise dealing or trading in products, merchandise and processes of every kind and nature, whether the same are now in existence or may hereafter be created, invented or otherwise come into existence. (Continued on Page 1-A)

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Page 1-A

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PURPOSES (continued)

To originate, purchase, sell, trade or otherwise deal with patents, copyrights, inventions, licenses, trademarks, royalties; to license others to use same; and to acquire licenses from others to use patented, copyrighted and trademark products, materials, processes, services, and other property.

To buy, sell, own, lease or otherwise acquire and deal in, property of all kinds, including, but not to the exclusion of any others, real property, personal property, mortgages, bonds and other securities, and other tangible and intangible property, whether or not said property is to be used in any of the other businesses herein provided for.

To engage in the rendering of services of every kind and character.

To borrow money, and to mortgage, pledge or otherwise encumber its property to secure its indebtednesses and for all other lawful purposes.

To lend money and to take and hold securities for the payment of same.

To form subsidiary corporations for any and all lawful purposes.

To have all other powers and purposes and to perform and do all other things which are provided for and permitted by the laws of the State of Indiana to the same extent as if the said other powers and purposes were expressly enumerated and set forth herein and the foregoing enumeration of specific powers and purposes shall not be construed in any manner as limitations upon this general power; provided, however, that none of the powers and purposes herein set forth shall be taken to include the power to engage in business as a banking corporation or to engage in any business for which a license is required without having first obtained such license, or to engage in any other business not permitted by the laws of the State of Indiana.

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ARTICLE III

Term of Existence

The period during which the Corporation shall continue is perpetual

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is 3460 Taft Street, Gary, Indiana 46408;

and the name and post-office address of its Resident Agent in charge of such office is George Princh, 3460 Taft Street, Gary, Indiana 46408

ARTICLE V

Number of Shares

The total number of shares which the Corporation shall have authority to issue is 1000 shares consisting of no shares with the par value (of \$ 1000 per share), and 1000 shares without par value.

ARTICLE VI

Terms of Shares

All shares of the stock of the corporation shall be common capital stock and all of the shares of stock shall be of one class and have equal rights for all purposes.

The capital stock shall have such value as the Board of Directors may determine from time to time for purposes of the issuance thereof; and the issuance of stock on one value-basis shall not abridge the right to issue like stock at any other time upon a different value-basis. The Board of Directors shall have authority to direct the issuance of stock in payment for property transferred, or for services rendered, to the corporation, in lieu of payment therefor in money. The capital stock shall not be liable to assessment for any purpose, and the holders thereof shall have no further liability after paying for the value of stock at the price authorized for issuance of same.

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ARTICLE VII

Voting Rights of Shares

All shares of the capital stock of the corporation shall have equal voting rights.

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ARTICLE VIII

Initial Stated Capital

The Corporation will not commence business until consideration of the value of at least \$1,000.00 has been received for the issuance of shares.

ARTICLE IX

Directors

Section 1. Number. The initial board of directors shall be composed of three members. The number of directors may from time to time be fixed by the by-laws of the Corporation at any number, not less than three. In the absence of a by-law fixing the number of directors, the number shall be three.

Section 2. Qualifications. Directors need not be shareholders of the Corporation.

ARTICLE X

Initial Board of Directors

Names and Post-Office Addresses. The names and post-office addresses of the first Board of Directors of the Corporation are as follows:

Name	Number and Street or Building	City	Zone	State	Zip Code
GEORGE PRIMICH	3460 Taft Street	Gary		Indiana	46408
THEODORE PRIMICH	4400 W. 9th Avenue	Gary		Indiana	46404
JOHN V. PRIMICH	3460 Taft Street	Gary		Indiana	46408

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ARTICLE XI

Incorporator or Incorporators

Section 1. Names and Post-Office Addresses. The name(s) and post-office address(es) of the incorporator(s) of the Corporation is (are) as follows:

<u>Name</u>	<u>Number and Street or Building</u>	<u>City</u>	<u>Zone</u>	<u>State</u>	<u>Zip Code</u>
GEORGE PRIMICH	3460 Taft Street	Gary		Indiana	46408
JOHN V. PRIMICH	3460 Taft Street	Gary		Indiana	46408
E. DALE COBBLE	3460 Taft Street	Gary		Indiana	46408

Section 2. Age. All of such incorporators are of lawful age.

ARTICLE XII

**Provisions for Regulation of Business and Conduct
of Affairs of Corporation**

The corporation shall have and use a corporate seal which shall be so constructed as to impress two concentric circles upon paper with the name of the corporation and the word "Indiana" in the outer circle and the words "Corporate Seal" within the inner circle.

The affairs of the corporation shall be conducted by the Board of Directors of the corporation. The corporation shall be governed by by-laws, and the power to make, alter, amend and repeal the by-laws shall be vested in the Board of Directors of the corporation, including the power to confer broad powers of management on the officers of the corporation if the Board of Directors shall determine to do so in the by-laws.

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Corporate Form No. 1 (Sept. 1967)—Page Five

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IN WITNESS WHEREOF, the undersigned, being the incorporator or all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 14th day of March, 1969

STOP



George Primich
(Written Signature)

George Primich
(Printed Signature)

John V. Primich
(Written Signature)

John V. Primich
(Printed Signature)

E. Dale Cobble
(Written Signature)

E. Dale Cobble
(Printed Signature)

STATE OF INDIANA }
COUNTY OF LAKE } SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that George Primich, John V. Primich, E. Dale Cobble, being _____ of the incorporator(s), referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 14th day of March, 1969



Bernard C. Orclup Jr.
(Written Signature)

BERNARD C. ORCLUP JR.
(Printed Signature)

Notary Public

My commission expires July 18, 1972

This instrument was prepared by Russell H. Nohrig